



Founded in 1866, Harlequins is a rugby club that is recognised around the world, ranking among the best rugby clubs in this country and Europe. The Club is a founding member of the RFU and boasts more presidents than any other club and is well represented at the international level of the men's and women's game.

Success on the pitch demands even more success off the pitch so the club is strengthening its Community Coaching staff. With a growing portfolio of match days, events and camps, the next few seasons are one of unprecedented opportunity for the Community department. As a result, Harlequins is looking to recruit several Community coaches to play a vital role in the growth and development of existing programmes. The ideal candidates will have worked in a professional sports business environment, have first class communication skills and a passion for sport.

Job Title: Harlequins Foundation Part-Time Rugby Coach

Company: Harlequins Foundation

Contract: Casual (Sessional)

Rate of Pay: £15 per hour

Reporting to: Foundation Manager

Role Responsibilities:

The Harlequins Foundation wishes to appoint a Part Time Rugby Coach to play a key role in growing and developing girls rugby in schools and the local community. The successful candidate will be responsible for the day-to-day delivery of high-quality girl only rugby sessions in schools with the potential opportunity for additional work across other projects and Rugby Camps delivered by The Foundation. Crucial to the role will be the ability to maintain and develop positive working relationships with teachers, affiliate clubs and stakeholders to promote the on-going growth of The Foundations programme(s).

The Harlequins Foundation is committed to safeguarding and promoting the welfare of children and young people. Any job offer will be subject to satisfactory employment references and Disclosure and Barring Service (DBS) checks.

Key Accountabilities/Responsibilities:

- Deliver high quality rugby coaching to girls in a variety of settings including local schools, clubs and camps.
- Work closely with The Foundation team to support the on-going development and growth of girls rugby.
- Support the monitoring, evaluation and reporting on the success of the programme.



Qualification/Experience	Essential/Desirable
RFU Level 2 Coaching Qualification	Essential
Valid driving license with access to own vehicle	Essential
First Aid certificate	Essential
Previous coaching experience in a school environment	Desirable
RFU DBS certificate	Desirable
Sports related degree qualification	Desirable

Qualifications and Experience:

Personal Skills:

- Good knowledge and understanding of the RFU age grade rugby regulations.
- Outstanding communication skills.
- Energetic, enthusiastic and inspiring coach with the ability to deliver high quality session to a wide range of participants.
- Organised, reliable and professional to ensure that the Harlequins brand is constantly upheld.

Competencies:

- Ability to engage young people from a range of backgrounds, including hard to reach and disadvantaged young people.
- Able to manage essential stakeholder relationships.
- Self-motivated, tenacious with a can-do attitude.
- A strong team player with a collaborative working style.
- Passionate about rugby and rugby coaching.
- Present a highly professional image when representing The Club and Foundation.

Behaviours:

- **Customer Focus** - Commits to meeting the expectations and requirements of internal and external customers; acts with customers in mind; values importance of providing high-quality customer service
- **Interpersonal sensitivity** - Interacts with others in a sensitive and effective way. Respects and works well with others.
- **Quality orientation** - Shows awareness of goals and standards. Follows through to ensure that quality and productivity standards are met.
- **Planning and organising** - Organises and schedules events, activities and resources. Monitors timescales and plans
- **Initiative Taking** - Takes action to achieve goals beyond what is expected; drives to bring issues to a successful closure; self-starter.
- **Teamwork** - Responds and relates well to people in all positions; is seen as a



team player, and is cooperative; looks for common ground, and solves problems for the good of all

- **Results orientation** - Focuses on desired results and sets and achieves challenging goals.

Harlequins is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

Please submit a current CV and covering letter outlining your suitability for the role to jobs@quins.co.uk

